

## THE NATIONAL LAW JOURNAL

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LEGAL AWARDS  
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### DC Diversity Initiative FINALIST: Latham & Watkins

- **Describe your organization's key diversity initiatives.** At Latham, our commitment to diversity and belonging is shared by all our colleagues, spearheaded by our Diversity Leadership Committee and Staff Diversity and Inclusion Department. This program marks the latest initiative designed to expand access to the legal profession and support individuals from traditionally underrepresented communities.
- **Tell us more about the impact of these initiatives both inside your firm and externally in court or with other external stakeholders?** Initiatives like the TAP-Latham Perez Program allow the firm to use its global position for the greater good and serve as a model for immersive programming that equips groups historically underrepresented in the legal community with the insight and skills to succeed in appellate practices. Latham's partnership with TAP brings the legal community closer to a more equitable future for law students from traditionally underrepresented backgrounds.
- **How have your diversity initiatives changed how attorneys view working in your firm? Could you share some attorney feedback?** Everyone at Latham, from summer associates to leadership,



**Roman Martinez, Partner in Latham's Supreme Court & Appellate Practice**

supports our inclusive culture with concrete actions, allyship, and collective learning. We use our skills as one of the largest providers of pro bono legal services to advance racial equality, promote equal opportunity, and support those most affected by systemic inequities. ■